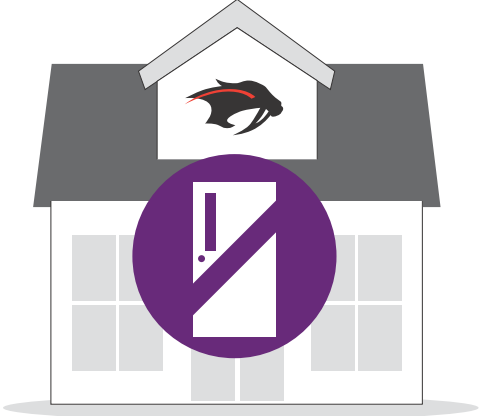





Get to Know Shakopee's MULTI-TIERED SAFETY MATRIX

This poster outlines the distinct layers of protection that work together to foster a safe and supportive school community using the Nationally Recognized and Adopted Standard Response Protocol created by the I Love U Guys Foundation. If you are in a Shakopee Public Schools' building and hear an announcement with one of the below terms, building administration will take the noted actions.

BUSINESS AS USUAL for students & staff		
 <p>Inside Staff/Student Need Support and/or Privacy</p> <p>HOLD</p> <p>Stay in your room or area. Clear the halls.</p> <p>Actions Led by Staff and Supported by Students and Approved Visitors in the Building:</p> <ul style="list-style-type: none">Hallways are cleared and staff, students and approved visitors remain in room or area until the "All Clear" is announcedDoors are closed and locked (if applicable)	 <p>Outside Event Occurs (Not on School Property)</p> <p>SECURE</p> <p>Go inside. Lock outside doors.</p> <p>Actions Led by Staff and Supported by Students and Approved Visitors in the Building:</p> <ul style="list-style-type: none">Any outside students and school members are brought indoorsOutside doors are locked and visitation/entry to the building is put on a pause	
 <p>LOCKDOWN</p> <p>Lock, lights, out of sight & prepare to evade or defend.</p> <p>Actions:</p> <ul style="list-style-type: none">Recover students from hallway, if possibleMove away from sightMaintain silenceDo not open the doorTurn off the lightsPrepare to evade or defend	 <p>EVACUATE</p> <p>A location may be specified with message.</p> <p>Actions:</p> <ul style="list-style-type: none">Leave stuff behind, if requiredIf possible, bring your phoneGo to evacuation locationAccount for students and adultsNotify if missing, extra students and if anyone is injured and may need supportBuilding admin will direct the school on whether they will re-enter the building at a later time or move to the designated reunification site	 <p>SHELTER</p> <p>Hazard and safety strategy & specific details.</p> <p>Hazard Examples</p> <ul style="list-style-type: none">Tornado → Evacuate to shelter areaHazmat → Seal the roomSevere Weather → Evacuate to shelter area <p>Actions:</p> <ul style="list-style-type: none">Staff initiate safety strategyAccount for students and adultsNotify if missing, extra students and if any students or staff are injured and may need support